SEAGOLD®
The Orangery, Hesslewood Country Office Park, Ferriby Road,
Hessle East Yorkshire HU13 OLH England.
Tel:. +44 (0) 1482 645500· Fax: +44 (0) 1482 643580 www.samherji.is
Company Reg No: 3193323 VAT No: GB 660220086 MSC C 52736

Modern Slavery Statement 2021

At Seagold Ltd we have a no-tolerance policy towards modern slavery, dedicating our efforts to ensure our supply chain is slave-free.

We are a distributor of seafood working in the food industry. We are a part of the Samherji Group, and our ultimate parent company is Samherji Holding ehf. Samherji Holding ehf has its head office in Iceland. The Group has over 1,500 employees worldwide and operates in Iceland, the Faroe Islands, England, Germany, Poland, France, Spain, North America, Namibia and the Canary Islands. The group has an annual turnover of over £500 million.

Our supply chains are sourced both internally through the group and externally.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

As part of our initiative to identify and mitigate risk we are a member of the Supplier Ethical Data Exchange (SEDEX) which provides a framework which enables us to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values and ethics we have in place a supply chain compliance programme. This consists of audits conducted by our subsidiary Ice Fresh Seafood Ltd on the behalf of Seagold Ltd, supplier self-audit questionnaires and SEDEX Members Ethical Trade Audit (SMETA) audits.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we are to provide training to our staff in the year 2021.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2021.

G. Baldvinsson.

G Baldvinsson

Seagold Limited

Date: 15.12.2022